

**CSEA 885 - TRANSPORTATION UNIT
SALARY SCHEDULE
Effective 7/1/2023**

TITLE	RANGE		STEP				
			A	B	C	D	E
SCHOOL BUS ATTENDANT	30	Monthly	2,841	2,983	3,132	3,288	3,453
		Hourly	16.39	17.21	18.07	18.97	19.92
SCHOOL BUS DRIVER TECHNICIAN	35	Monthly	3,436	3,608	3,792	3,980	4,176
		Hourly	19.82	20.82	21.88	22.96	24.09
SCHOOL BUS DRIVER	39	Monthly	3,548	3,725	3,912	4,106	4,313
		Hourly	20.47	21.49	22.57	23.69	24.88
SCHOOL BUS DRIVER SPECIALIST	43	Monthly	3,916	4,112	4,318	4,533	4,760
		Hourly	22.59	23.72	24.91	26.15	27.46
SCHOOL BUS DRIVER INSTRUCTOR TRANSPORTATION ROUTE PLANNER	46	Monthly	4,217	4,429	4,649	4,883	5,126
		Hourly	24.33	25.55	26.82	28.17	29.57

SOCIAL SECURITY CONTRIBUTION:

The district will pay Social Security contributions to employees listed on Appendix D of the CSEA 885, Stockton Transportation contract.

LONGEVITY INCREMENTS: +

Commencing with the 10th year \$94.10 per month
 Commencing with the 15th year \$110.14 per month
 Commencing with the 20th year \$182.70 per month
 Commencing with the 25th year \$192.70 per month
 Commencing with the 30th year \$416.00 per month

SHIFT DIFFERENTIAL (ARTICLE 7.13.1) :

Any employee in a bargaining unit whose assigned workday commences between 4:00 p.m. and 6:00 a.m. shall be paid a shift differential premium of one dollar per hour.

WEEKEND DIFFERENTIAL (ARTICLE 7.8) :

Unit members, who, on a normal continuing work schedule, are assigned on Saturday and/or Sunday will receive a differential pay of one dollar(\$1.00) per hour effective July 1, 2019.

On Call (ARTICLE 7.16) :

The assignment of "on call" time is at the sole discretion of District Management. A stipend of \$100 per seven (7) days will be paid to bargaining unit member who provides the service of responding to any fieldtrip/transportation issues that may arise. This service will be provided by a School Bus Driver Specialist or designee. A district cell phone will be provided to the on call employee.

*Salary schedule re-alignment, removed ranges 28, 37, and 40. Added ranges 30, 39, 43, and 46. MOU approved June 27, 2023
 Base salary increased 4% effective 7/1/2022
 ^Based on 8 hour 12 month work calendar